

January 31th, 2024

Declaration of the use of conflict minerals

KERN s.r.o., as a major manufacturer and exporter of mainly bead and hose wire, supports the intent of the 1502 Dodd-Frank Act in accordance with its quality policy.

The purpose of this law is to disclose and report the use of minerals that originate in the Democratic Republic of Congo and adjacent areas, in order to limit the revenue from the sale of these minerals, as it is often used to finance armed conflict and human rights abuses.

KERN s.r.o. is a privately held company and thereby not required to file reports with the SEC in compliance with Section 1502 of the Dodd-Frank Act. While we are exempt from this requirement, we do manufacture products for companies that are bound by the SEC requirements regarding Conflict Minerals. Therefore, we are requiring that our suppliers be in compliance with the Dodd-Frank Act concerning the Conflict Minerals.

Evidence of the origins of sources of any use in any amount of following "Conflict Minerals" in our supplier's product shipped to ILT must be provided:

Tungsten, Tantalum, Gold, Wolframite, Cassiterite, Tin.

KERN s.r.o. hereby undertakes to:

1. Obtain a statement from our suppliers of goods stating whether the products supplied contain conflict minerals as listed above
2. Require its suppliers to avoid the use of conflict minerals in the manufacture of its products. If the use of such minerals is necessary, demand that the supplier review its supply chain to identify the origin of the conflict minerals.
3. Periodically review our approved suppliers of commodities to update the use of conflict minerals and their provenance.
4. If products are found to contain conflict minerals sourced from problem areas, KERN s.r.o. will seek remediation from the commodity supplier. If a remedy is not agreed, KERN s.r.o. will seek a change of supplier.
5. Transparently make this statement available on the company's website as a public commitment.



Ing. Jiří Kuldánek

CEO

KERN s.r.o. ②
739 61 Třinec - Kanská 741
IČ: 258 60 984
DIČ (VAT): CZ25860984



Ing. Jan Pszczolka, MBA

Technical Director